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STATE OF NEVADA
DEPARTMENT OF ADMINISTRATION
Division of Human Resource Management
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HUMAN RESOURCES COMMISSION

Meeting Notice

DATE: September 25, 2026

TIME: 9:00 a.m.

LOCATION: Legislative Building
401 S. Carson Street
Room 3143
Carson City, NV

Legislative Hearing Rooms Building
7120 Amigo Street
Room 3
Las Vegas, NV

The sites will be connected by videoconference. The public is invited to attend at either location. As video conferencing gives the Commission, staff, and others flexibility to attend meetings in either Northern or Southern Nevada, handouts to the Commission on the day of the meeting may not be transmitted to distant locations.

Notice: The Human Resources Commission may address agenda items out of sequence to accommodate persons appearing before the Commission or to aid the efficiency or effectiveness of the meeting at the Chair's discretion. The Commission may combine two or more agenda items for consideration, and the Commission may remove an item from the agenda or delay discussion relating to an item on the agenda at any time. Comments will be limited to three minutes per person and persons making comment will be asked to begin by stating their name for the record and to spell their last name. The Commission Chair may elect to allow additional public comment on a specific agenda item when the item is being considered.

Agenda

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| | I. Call To Order, Welcome, Roll Call, Announcements |
| | II. Public Comment: No vote or action may be taken upon a matter raised under this item of the agenda until the matter itself has been specifically included on an agenda as an item upon which action may be taken. |
| FOR POSSIBLE ACTION | III. Approval of Minutes of Previous Meetings:

A. June 26, 2026 |
| FOR POSSIBLE ACTION | IV. Discussion and Approval or Denial of Proposed Permanent Regulation Changes to Nevada Administrative Code, Chapters 281 and 284 |

A. LCB File No. R083-26

- 284.042 "Classification plan" defined.
- 284.058 "Eligible person" defined.
- 284.076 "Permanent employee" defined.
- 284.126 Creation of new class, reclassification of position or reallocation of existing class.
- 284.150 Class specifications.
- 284.295 Determining type of recruitment.
- 284.2975 Designation of class for which applicants for promotion are not normally available.
- 284.301 Length of recruitment.
- 284.305 Continuous recruitment
- 284.309 Notice of recruitment: Publicized job announcement.
- 284.313 Limitation of competition in recruitment; applications.
- 284.317 Investigations of applicants; minimum age requirement.
- 284.325 Preferences for veterans: Declaration; submission of proof.
- 284.353 Allocation of time used by employees for examinations and interviews.
- 284.358 Types of lists and required priority for use.
- 284.360 Certification and provision of certain lists by Division of Human Resource Management; certification of eligible persons on ranked or unranked lists or waiver of lists.
- 284.361 Use of lists and consideration of certified eligible persons: Applicable conditions.
- 284.364 Lists of persons with disabilities who are eligible for temporary limited appointments.
- 284.367 Promotional lists: Use; order of names.
- 284.370 Integration of subsequent lists.
- 284.371 Correction of errors in certification.
- 284.373 Inquiry of availability of eligible person.
- 284.374 Active lists: Removal and reactivation of names; no requirement or refusal to consider certain persons.
- 284.3745 Refusal to examine applicant or certify eligible person: Review of action; appeal.
- 284.386 Reinstatement of former permanent employee.
- 284.390 Transfers initiated by employees.
- 284.405 Reassignment of employee with disability who is unable to perform essential functions of position with or without reasonable accommodation.
- 284.406 Provisional appointments.
- 284.414 Temporary appointments.
- 284.434 Seasonal positions.
- 284.4375 Automatic advancement.
- 284.444 Application of probationary or trial period.
- 284.460 Failure of permanent employee who voluntarily transferred to complete trial period: Restoration to former position or other placement; required notifications; exception.
- 284.462 Placement of promoted employee who fails to attain permanent status or is dismissed for certain causes from position to which employee was promoted; placement of displaced employee.

- 284.6017 Placement on reemployment list of name of employee with permanent disability.
- 284.6018 Status following reemployment of person with permanent disability; restoration of name to reemployment list following failure of such person to complete probationary period; rights of employee after expiration of right to reemployment.
- 284.618 Layoffs: Voluntary demotions.
- 284.630 Layoffs: Reemployment.
- 284.632 Layoffs: Calculation of seniority.
- 284.658 Definitions.
- 284.662 Providing assistance or representation to employee; discrimination prohibited relating to seeking or filing request for review of grievance or complaint or testifying or providing assistance or representation to another employee; available resources for assistance.
- 284.718 Confidential records.
- 284.726 Access to confidential records.
- 284.894 Treatment of applicant who tests positive; treatment of employee who tests positive twice within 5-year period.
- 284.028 "Center for assessment" defined.
- 284.329 Competitive examinations: Use and administration.
- 284.333 Centers for assessment: Selection and training of assessors; administration of examinations.
- 284.338 Minimum passing scores; computation of final scores.
- 284.341 Review of examinations; disputes regarding results.
- 284.345 Correction of errors in rating, scoring or computing results.
- 284.349 Retaking examination for same class.

B. LCB File No. R121-26

- 284.718 Confidential records

C. LCB File No. R123-26

- 284.614 Layoffs: Procedure

D. LCB File No. R155-26

- 281.305 Written appeal by officer of employee who claims retaliatory action was taken against him or her.

E. LCB File No. R156-26

- NEW Confidential improper governmental action complaints.

FOR POSSIBLE ACTION

- V. **Review and Possible Adoption of Amended Language Access Plan to Address Barriers to Individuals with Limited English Proficiency Pursuant to NRS 232.0081**

FOR POSSIBLE ACTION

- VI. **Discussion and Approval or Denial of Degree Requirement Removal Objections**

1.724 - Biologist
 1.772 - Fisheries Technician
 4.106 - Librarian
 5.181 - Early Childhood Educator
 6.809 - Manager, Environmental Programs
 7.634 - Executive Branch Budget Analyst
 10.230 - Manager, Health Programs
 10.240 - Quality Assurance
 10.545 - Environmental Scientist

Received after June 26, 2026 HRC Meeting
 7.854 - Manager, Cultural Resources
 7.856 - Cultural/Natural Resource Specialist Series

FOR POSSIBLE ACTION	VII.	Solicitation and review of stakeholder and agency recommendation regarding the streamlining, clarification, or removal of existing regulations pursuant to State of Nevada Executive Order 2026-003. Affected regulations include: a. Nevada Administrative Code (NAC) 281.305 and 281.315 b. Nevada Administrative Code (NAC) Chapter 284
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INFORMATIONAL ITEM	VII.	Report on Revisions of List of Job Titles and Positions Approved for Pre-Employment Screening for Controlled Substances
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INFORMATIONAL ITEM	VIII.	Report of Uncontested Classification Changes Not Requiring Human Resources Commission Approval per NRS 284.160
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Posting #19-26

7.135 – Supervisor, Accountant Series
 7.139 – Manager, Auditor
 7.145 – Supervisor, Auditor Series
 7.509 – Manager, Human Resources
 7.514 – Supervisor, Human Resources Business Partner Series
 7.517 – Supervisor, Human Resources Professional Series
 7.532 – Human Resources Generalist Series
 7.602 – Fiscal Analyst
 7.850 – Sales and Promotion Representative
 11.509 – Supervisor Fire and Life Safety Plans Examiner
 11.510 – Fire and Life Safety Inspector
 11.511 – Safety Program Coordinator – Dir
 11.512 – Manager, Safety
 11.556 – Supervisor, Emission Control Technician
 11.559 – Supervisor, Manufactured Housing Inspector
 12.334 – Senior Food Distribution Specialist
 12.382 – Supervisor, Cadre Team Leader
 12.402 – Manager, Rehabilitation Programs
 12.435 – Manager, Veterans Service Program
 12.436 – Veterans Service Representative Series
 12.551 – Manager, Offender Management
 12.554 – Supervisor, Correctional Classification and Planning
 12.556 – Supervisor, Correctional Casework Specialist Series
 12.619 – Supervisor, Parole and Probation Specialist Series
 13.202 – DPS Major
 13.217 – University Police Detective

13.237 – Cybercrime Investigator

Posting #27-26

7.804 – Senior Public Affairs Specialist
7.813 – Publications Specialist
7.818 – Supervisor, Retail Storekeeper Series
7.833 – Audiovisual Technician
7.837 – Audiovisual Assistant
7.846 – Museum Assistant Series
9.322 – Supervisor, Equipment Mechanic Series
9.327 – Auto Body Worker
9.334 – Supervisor, Fleet Service Worker Series
9.354 – Supervisor, Pilot Series
9.402 – Piano Technician
9.407 – Precision Machinist
9.430 – Welder Series
9.431 – Locksmith Series
9.477 – Student Worker, Trades
9.482 – Maintenance Repair Assistant Series
9.514 – Manager, Ranch Operations
9.530 – Supervisor, Dairy Operations
9.551 – Supervisor, Farm Operations
9.560 – Dairy Milker
9.603 – Manager, Facilities Maintenance
9.637 – Facility Attendant
12.466 – Substance Abuse Counselor

Posting #26-26

9.205 – Equipment Operator

IX. Discussion of Dates for Upcoming Meetings

X. Commission Comments

XI. Public Comment: No vote or action may be taken upon a matter raised under this item of the agenda until the matter itself has been specifically included on an agenda as an item upon which action may be taken.

XII. Adjournment

Supporting material for this meeting is available at the Division of Human Resource Management (DHRM) at 515 E. Musser Street, Suite 101, Carson City, Nevada, 89701; 7251 Amigo Street, Suite 120, Las Vegas, NV, 89119; or on our website: https://hr.nv.gov/Boards/PersonnelCommission/Human_Resources_Commission_-_Meetings/. To obtain a copy of the supporting material, you may contact Akrista Aslin at (775) 684-0120 or aaslin@admin.nv.gov.

Inquiries regarding the items scheduled for this Commission meeting may be made to Akrista Aslin at (775) 684-0120 or aaslin@admin.nv.gov.

We are pleased to make reasonable accommodations for individuals who wish to attend this meeting. If special arrangements or audiovisual equipment are necessary, please notify the DHRM in writing at 515 E. Musser Street, Suite 101, Carson City, NV, 89701, no less than (5) working days before the meeting.

Persons who wish to receive notice of meetings must subscribe to the DHRM LISTSERV HR Memorandums, which can be found on the following webpage: http://hr.nv.gov/Services/HRM_Email_Subscription_Management/. If you do not wish to subscribe to LISTSERV and wish to receive notice of meetings, you must request to receive meeting

notices and renew the request every 6 months thereafter per NRS 241.020(3)(c), which states in part, “A request for notice lapses 6 months after it is made.” Please contact Akrista Aslin at (775) 684-0120 or aaslin@admin.nv.gov to make such requests.

Notice of this meeting has been posted at the following locations:

Carson City

515 East Musser Street, Suite 101
Nevada State Library and Archives Building, 100 North Stewart Street
Nevada State Capitol Building, 101 North Carson Street
Nevada State Legislature Building, 401 South Carson Street

Las Vegas

Eureka Building, 7251 Amigo Street

Websites:

Nevada Public Notice website: <http://notice.nv.gov>
Division of Human Resource Management: www.hr.nv.gov